



CHANGE MANAGEMENT FOUNDATION

LEARN THE FUNDAMENTAL THEORIES AND METHODS TO LEAD AND MANAGE CHANGE PROJECTS IN YOUR ORGANISATION IN A STRUCTURED AND EFFICIENT WAY.

COURSE DESCRIPTION

The course explores how change affects, and is affected by, individuals, teams and organizations, helping those responsible for change initiatives to:

- Unlock resistance to change
- Provide effective support and motivation to individuals and teams to embrace change
- Draw from a range of professional approaches to implement change smoothly and effectively
- Manage and inform key stakeholders throughout the change process
- Speed up the implementation of change initiatives
- Realize the benefits of projects, programmes and other change initiatives

TARGET AUDIENCE:

This course is relevant for the participant, who wants to be able to drive change processes and gain in depths insights in the role as a change manager alongside establishing a plan for the change process. The certificate training is relevant for:

- Change leaders
- Change implementers
- Change support (e.g. project office)
- Change agents and operational line managers/staff.

COURSE OBJECTIVES

Successful candidates will have the knowledge and understanding necessary to contribute constructively to teams specifying, developing, implementing and sustaining change initiatives.

VALUE FOR THE PARTICIPANT

- Insight into the basic theories and methods of change management
- Knowledge of how people respond to change and how you can help them through a change process
- Understanding how to deal with resistance to change
- Insight into the relationship between stakeholders and how to communicate change and create commitment

VALUE FOR THE ORGANISATION

- A common language about change management in the organization
- A holistic approach to change initiatives that play the same n with others
- Best Practice approaches such as PRINCE® and MSP®
- Increased likelihood of implementing and anchoring change in organization lower risk of change projects being delayed, exceeding budgets or causing employees to lose motivation